



**TOWN OF CARRBORO • NC  
FACING RACE, EMBRACING EQUITY**

## **Racial Equity Commission Meeting Minutes**

January 28, 2026 - 6:00 pm

Zoom meeting

Meeting Minutes

### **Call to Order**

The meeting was called to order by Chair Hawkins at 6:19 p.m.

### **Attendance**

Members present: Alston, Atwater, Davis, Dasi, Ellington, Foushee, Hawkins, and Lewis

Guests: Tiz Giordano

Council Liaisons: Council Member Joiner and Council Member Palmer

Staff Liaison: Jones-McNair

Police Department: Lt. Joseph Glenn and Sgt. Steven Dixon

### **Introduction of Guests**

Completed.

### **Approval of October 2025 Meeting Minutes**

Ellington motioned to approve the minutes. Lewis seconded the motion, and the vote was unanimous. The motion carried.

### **REAL Review**

Personnel Training REAL – Completed

Lt. Glenn provided an overview of training opportunities, desired outcomes, identified disparities, and related recommendations. Members requested that future

training also consider the specific needs of various communities and neighborhoods.

Community Services and Outreach Education REAL – Completed

Sgt. Dixon provided an overview of community events, the history of community policing, changes in practices, and related recommendations. Information was shared regarding the CARE Team, crisis intervention efforts, and resources available to and shared with the community.

The Commission thanked the Police Department for its outreach efforts and emphasized the importance of maintaining a visible and active presence in the community.

## **Discussion**

Truth Plaque for Hilliard Caldwell

It was suggested that placing a plaque inside a Town facility or naming a room in Town Hall would be more meaningful than installing a plaque along a highway or roadway. Additional suggestions included:

- Naming a room in the Drakeford
- Creating a wall honoring prominent historical figures who have made significant contributions to civil rights and the public sector, potentially a “Civil Rights Wall of Honor”

Members noted that a plaque placed inside a single room might not be visible enough to achieve the intended recognition. The Commission discussed whether to consider a formal motion to establish a wall honoring individuals who have contributed significantly to the Town.

It was decided to continue discussion, draft guidelines, and move thoughtfully rather than rushing the recognition process for Hilliard Caldwell.

The Commission requested that staff reach out to Rev. Campbell and David Caldwell to invite them to an upcoming meeting to discuss the Rogers Road Truth Plaque.

## **Agenda Items for Next Meeting**

- Review of Climate Action REAL
- Discussion of

- Commission seats
- Hilliard Caldwell acknowledgement
- Rogers Road Truth Plaque

### **Updates and Announcements**

February 7, 2026 – Share the Love – Community Empowerment Fund  
“A Celebration of Black Queens in Our Community”  
Century Center, 2:00–4:00 p.m.

### **Adjournment**

Vice Chair Foushee motioned to adjourn the meeting. Ellington seconded the motion, and the vote was unanimous. The motion carried.

DRAFT