

# CARRBORO POLICE



## 2020 Annual Report

Chief Chris Atack



**CARRBORO POLICE DEPARTMENT**

**Community • Accountability • Respect • Ethics**



# CARRBORO POLICE DEPARTMENT

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## Message from the Chief of Police

Dear Carrboro Community,

It is a pleasure to share with you our Annual Report for 2020. This is my first Annual Report as your new Chief of Police. This report is meant to inform the public about what we do as a police department, who we have doing it, and why we do certain things.

This report reflects our efforts to be transparent and build trust with our community by providing an overview of crime statistics, incidents involving the use of force, and all complaints. Data presented in this annual report helps us self-analyze and address any issues, so that we may continue to serve our community with professionalism and integrity year after year.

As the world around us is changing, so is the Carrboro Police Department. We ensure our officers are adequately trained and up to date on current policing techniques so that they may perform their job without bias and with respect for all people. Our community policing practices, partnerships, and crime reduction efforts continue to be a top priority.

We are honored to serve the community of Carrboro. As Chief, I appreciate your support of the Police Department and will strive to continuously serve our community with transparency, professionalism, and care.

Sincerely,

Chief Chris Attack





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## — Mission Statement —

Ensure the safety and security of all who live, work, and visit the Town of Carrboro through an integration of professional policing and community partnerships.

## — Vision Statement —

We will preserve and enhance the quality of life for all citizens of the Town of Carrboro through the utilization of community-oriented policing initiatives, proactive crime reduction campaigns and adaptive problem-solving. We will continue effective community-oriented policing programs and venture to create programs that best serve those we are sworn to protect. We will endeavor to be fair, just and unbiased in the application of the law and in our efforts to improve the quality of life of all who live in the Town of Carrboro. We will embrace innovative problem solving strategies to provide the highest quality service and best possible outcomes for our citizens and stakeholders.

## — Core Values —

**COMMUNITY:** As an integral part of the Town of Carrboro, preserving our community will be of paramount importance to our officers. This means preserving what makes Carrboro such a unique place to live and work. Each action we take, whether it be enforcing a law or educating a stakeholder, shall be for the benefit of the community. We will focus on building bridges of trust and strong relationships with each and every citizen.

**ACCOUNTABILITY:** To foster understanding, we will venture to be transparent whenever and wherever possible in our actions and in the performance of our duties. In order to maintain the high level of trust placed in us by the citizens we serve, we must be as free and open as the law permits. If we err, we must account for our actions and correct our transgressions.

**RESPECT:** Professionalism, integrity and right action on the behalf of others shall be cornerstones of our organization. We shall strive to be polite and courteous but above all professional, so that trust and respect may be earned and sustained. We will always act with empathy and place our duty above all else. We shall treat every citizen we meet with respect.

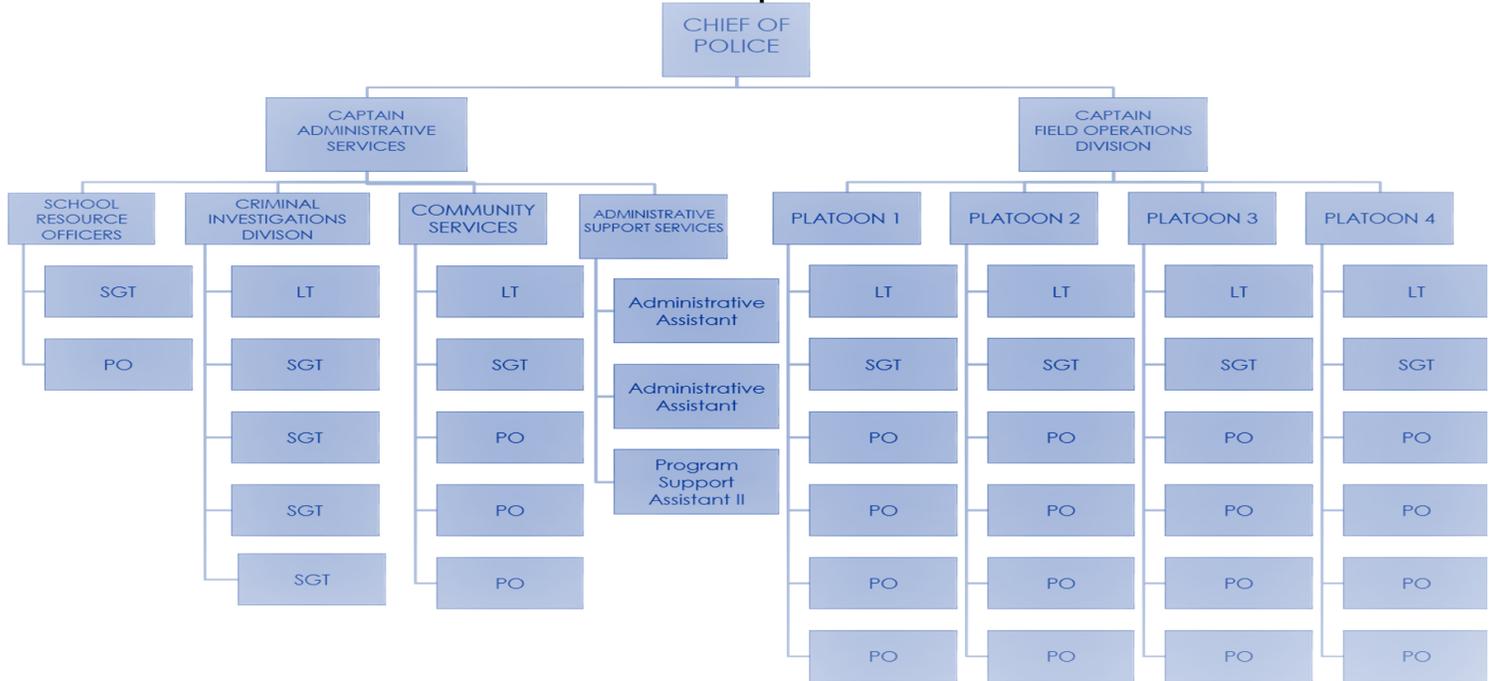
**ETHICS:** Service to the Carrboro community, integrity in all our actions and our dedication to duty will serve as the moral codes that guide us. We shall visit no injustice on anyone and will conduct ourselves, both on and off duty, in a manner that would bring pride and praise to our organization.



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## Carrboro Police Department Overview



The Carrboro Police Department is comprised of 35 sworn police officers and 3 civilian staff (full-time). The department is organized into four divisions; Patrol, Administrative, Community Services, Criminal Investigations; that provide law enforcement services to an area that covers 6.4 square miles with a population of 21,313.

### 35 Sworn Officers

- White Males—2 (71.5%)
- White Females—6 (17.1%)
- Black Males—2 (5.7%)
- Black Females—0 (0%)
- Hispanic Males—2 (5.7%)

### Education

- High School Diploma/GED— 5 (14.3%)
- Associates Degree— 8 (22.8%)
- Bachelor Degree— 16 (45.8%)
- Masters Degree— 6 (17.1%)

### Snapshot of 2020

#### Calls for Service

- Total calls: 20,083
- Officer initiated: 9,448
- Citizen initiated: 10,635
- Arrests: 291
- Citations:
  - Criminal: 69
  - Traffic: 965
- Traffic Accidents: 341
- Traffic Stops: 2191





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## Carrboro Police Department Budget

	2018-19 Actual	2019-20 Adopted Budget	FY 2020-21 Adopted Budget	Pct Change
Personnel	3,244,227	3,480,230	3,702,405	6.4%
Operating	417,917	451,678	488,291	8.1%
<b>TOTAL</b>	<b>\$3,662,144</b>	<b>\$3,931,908</b>	<b>\$4,190,696</b>	<b>6.6%</b>
General Revenues	3,457,790	3,729,465	3,982,252	6.8%
Department Revenues	204,354	202,443	208,444	3.0%



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## Department Divisions

### PATROL

The Carrboro Police Department's Patrol Division is commanded by Captain Tony Frye. It is made up of 24 officers divided into 4 Platoons that work rotating shifts provide service to the Town of Carrboro 24 hours a day, 7 days a week, 365 days a year. Each Platoon consists of a Lieutenant, Sergeant, and four Police Officers. The Lieutenant serves as the shift supervisor with the Sergeant acting as assistant supervisor. Two Platoons have a Police Service Dog, who patrols as a team with their handler.



### ADMINISTRATIVE

The Administrative Division runs the Police Department "behind the scenes." Members of this division set department policies and goals, manage other divisions, attend important community functions, and provide vital assistance to the rest of the department. The Records Division is comprised of three civilians who act as liaisons to the public and other Town of Carrboro departments. They are responsible for myriad tasks that help to keep the department running smoothly, including but not limited to maintaining all records, providing copies of public records, and assisting those who walk in with questions or service needs.

### CRIMINAL INVESTIGATIONS

The Criminal Investigations Division is made up of a Lieutenant and three Sergeants. After an officer makes a report of criminal activity that may require further investigation, it is assigned to a member of the Criminal Investigations Division. Investigators may make phone calls, interview potential suspects and witnesses, and process evidence to exhaust all possible leads.

### COMMUNITY SERVICES

The Community Services Division is responsible for organizing community events, speaking at neighborhood meetings and special events, conducting Pedestrian Safety Operations, and other necessary police functions. Community Services officers may also assist patrol officers in responding to calls for service.





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## Community Engagement

The Carrboro Police Department is dedicated to building a relationship between the community and the department. Through this commitment, we have established many community interactive programs that include all of those who live in or visit Carrboro. Below are some of our most popular events.

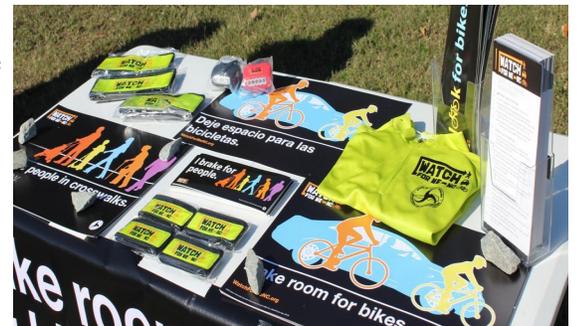
### PUMP TRACK WITH THE POLICE 2020

CSD put on their first ever Pump Track With The Police event at the new pump truck at MLK Jr. Park. CSD handed out bicycle safety information, bicycle helmets, and rode on the track with participants.



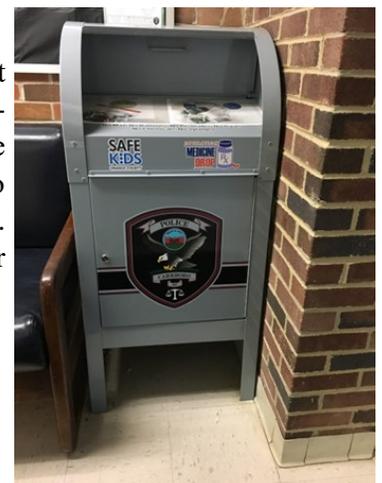
### WATCH FOR ME NC

In 2013, the Carrboro Police Department teamed up with Watch for Me NC, a program funded by the University of North Carolina's Traffic Safety Research Center, to promote greater safety for pedestrians and bicycles in the Town of Carrboro. Watch for Me NC has designed programs and initiatives not only to educate drivers of motor vehicles on safer driving practices but also to encourage safer practices among bicyclists and pedestrians.



### PRESCRIPTION PILL DROP BOX

The Carrboro Police Department has partnered with numerous local law enforcement agencies to offer a safe way to dispose of unwanted or unused medications. Prescription pills should never be thrown away or flushed down the drain; they need to be properly disposed of to prevent contamination of local water sources. There is a "no questions asked" pill drop box located in the front lobby of the police department. Simply bring your unwanted medication in, drop it in the box and leave. Hours for the drop box are Monday—Friday 8:30 AM -5:00 PM.





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## Food Deliveries

CSD rallied to assist the Seymour Center in delivering food/meals to senior citizens who live in Carrboro. This took place every Monday, Wednesday, and Friday. CSD conducted a total of 105 deliveries, totaling approximately 105 hours in the year 2020. That is equal to delivering food for 4.3 days non-stop! CSD delivered well over 3,000 meals to senior citizens in Carrboro.



**TABLE**

During the late spring, early summer months, CSD assisted TABLE in delivering bags of food to kids who live within Carrboro and Orange County who were doing remote learning due to Covid-19. TABLE is responsible for delivering meals to over 600 children a week who relied on school lunch.



## Story Time with the Police

CSD started a new event called story time with the police. Each week a different Carrboro Police Officer would record themselves reading a bedtime story, and then the video would be posted on social media for kids to watch. It was a hit with kids and parents alike!





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## NEIGHBORHOOD FORUMS

As part of the Carrboro Police Department's continued commitment to providing quality services and professional policing, we started a neighborhood forums program. If you live in a community or neighborhood in Carrboro and wish to have a meeting with the Police Department, please let us know. We can address specific issues that you have, answer questions, provide information on current department activities and receive comments, complaints, or concerns relative to your neighborhood. This casual atmosphere is intended to strengthen relationships with Carrboro Police and neighbors throughout town.



## Covid-19

For almost the entirety of the year 2020, the Carrboro Police Department's Community Service Division had to think outside the box to come up with ways to effectively serve the rapidly changing needs of our community; with an emphasis on the outreach to those at the highest risks due to Covid-19. While this year was plenty challenging, one thing it accomplished was to truly showcase how quickly our diverse community is willing to unite and support one another.

### **Masks**

CSD assisted with collecting homemade masks from local residents who donated them. These masks were then handed out to people who live in Carrboro and to people who were unable to acquire masks. Masks are still kept on hand at the Police Department to handout to people who may need them.





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## Parades

During the period of the stay at home order, CSD came up with the idea to put on a “thank you” parade to thank those in Carrboro for staying at home and doing their part to help with the pandemic. This gained media coverage and prompted requests for more parades. CSD started putting on drive by parades for retirement celebrations, graduation celebrations, birthdays, and teacher appreciation celebrations!



## Food Distribution

CSD began to help the Town of Carrboro with the monthly food distribution events that take place at Carrboro High School. CSD was tasked with helping organize the hundreds of vehicles that line up to pick up food boxes.





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## **NOTEWORTHY**

### **Promotions:**

There were three promotions in the Carrboro Police Department in 2020. We are extremely excited to announce the officers who have shown professionalism, knowledge, and dedication, throughout their time serving the citizens of Carrboro.



**Shayna Cox was promoted from PO to PO II.**



**Steven Dixon was promoted from PO II to PO III.**



**Erasmo Velazquez Jr was promoted from PO II to PO III.**



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## 2020 OFFICER OF THE YEAR

The 2020 Officer of the Year award was presented to PO III Steven Dixon. Police Officer III Steven Dixon began his law enforcement career in 2011 as a patrol officer with the Carrboro Police Department and currently serves in the Community Services Division. His current duties consist of planning, organizing, and conducting community events and directed patrols in response to community concerns with respect to traffic and quality of life complaints. Some of Officer Dixon's additional duties consist of submitting regular reports to the Governor's Highway Safety Program, representing CPD as a partner of the Safe Kids Coalition, and scheduling calibrations for departmental equipment. Officer Dixon assists members of CPD and frequently fills in to assist the Patrol Division when staffing needs arise. Officer Dixon is known for "thinking outside of the box" and finds ways to improve community relations. On April 16, 2020, Officer Dixon conducted a community parade in conjunction with other local first responders throughout the town of Carrboro. The event was a huge success and was covered by local media and inspired multiple successful similar events as CPD and the community adapted to the global pandemic. For his commitment to CPD and the community of Carrboro, we are proud to recognize Officer Dixon as the 2020 Officer of the year.





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## JUST THE FACTS

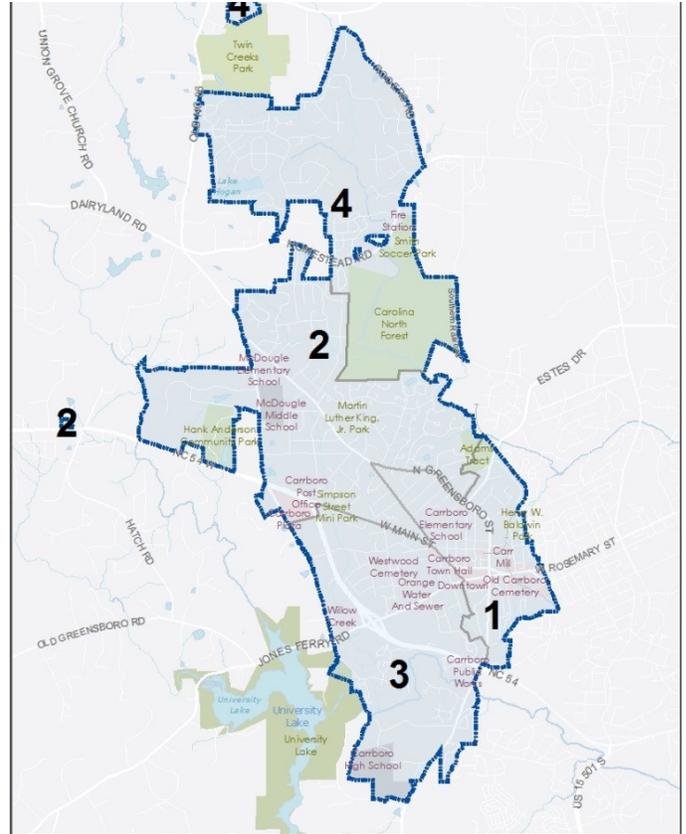
### COMMUNITY AT A GLANCE

Incorporated in 1911  
6.4 square miles  
Median household income: \$61,424  
Per capita income: \$42,959  
<http://google.com>

### POPULATION—21,313

- White alone**
- Hispanic/Latinx**
- Asian alone**
- Black alone**
- Two or more races**
- American Indian/ Native Alaskan alone**

<http://www.census.gov>



### OFFICER TO CITIZEN RATIO

Carrboro 1.64 officers per 1,000 citizens

### INCIDENT REPORTS BY AREA, 2020 (arrests in parenthesis)

- Area 1— 729 (63)
  - Area 2— 362 (41)
  - Area 3— 1370 (163)
  - Area 4— 123 (2)
- TOTAL— 2,789 (291)



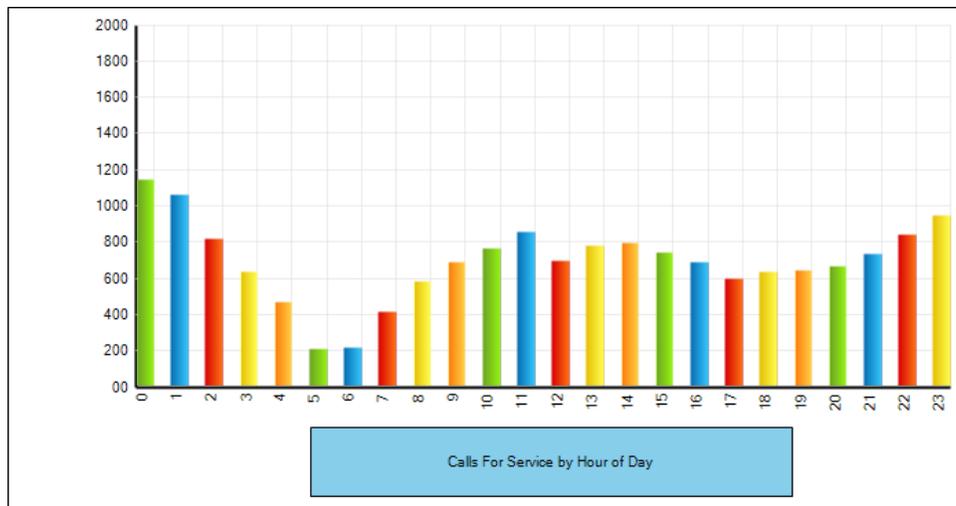
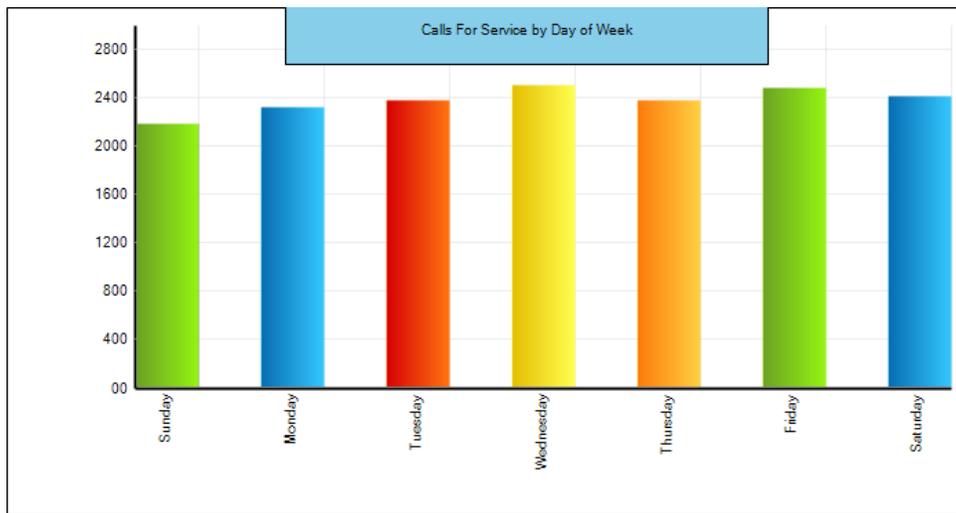
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## CALLS FOR SERVICE

Calls for Service (CFS) are incidents reported to the Carrboro Police Department by citizens calling 911 or the police department. Officer initiated events are also considered Calls for Service. Such events include, foot patrol, traffic stops, warrant service, and community events. Calls for Service information are stored in the department's Records Management System (RMS) and Orange County's Computer Aided Dispatch system (CAD).

	2019	2020	% Change
<b>Total Calls</b>	23,201	20,083	-13.44%
<b>Citizen Initiated</b>	11,560	10,635	-8%
<b>Officer Initiated</b>	11,641	9,448	-18.84%





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## CRIME IN CARRBORO

Crimes occurring in Carrboro are voluntarily reported monthly to the FBI's Uniform Crime Reporting (UCR) Program. The UCR Program divides crimes into two categories, Part I crimes and Part II crimes. For more information on the UCR Program, visit <https://ucr.fbi.gov/ucr/>.

<b>PART I UCR OFFENSES</b>	<b>2019</b>	<b>2020</b>	<b>PART II UCR OFFENSES</b>	<b>2019</b>	<b>2020</b>
<b>MURDER</b>	0	0	<b>Drug</b>	61	31
<b>RAPE</b>	2	4	<b>Assault Simple</b>	231	198
<b>ROBBERY</b>	13	6	<b>Forgery/Counterfeit</b>	13	7
<b>Commercial</b>	3	0	<b>Fraud</b>	88	89
<b>Individual</b>	10	6	<b>Embezzlement</b>	1	9
<b>ASSAULT</b>	33	36	<b>Stolen Property</b>	6	2
<b>VIOLENT</b>	48	46	<b>Vandalism</b>	106	83
<b>BURGLARY</b>	68	57	<b>Weapons</b>	14	4
<b>Residential</b>	57	36	<b>Prostitution</b>	0	0
<b>Non-Residential</b>	7	21	<b>All other Sex Offense</b>	12	4
<b>Commercial</b>	4	0	<b>Gambling</b>	0	0
<b>LARCENY</b>	218	249	<b>Offense Against Family/child</b>	5	3
<b>AUTO THEFT</b>	15	36	<b>D.W.I.</b>	38	61
<b>ARSON</b>	0	4	<b>Liquor Law Violations</b>	44	20
<b>PROPERTY</b>	301	346	<b>Disorderly conduct</b>	270	136
			<b>Obscenity</b>	4	0
			<b>Kidnap</b>	1	0
			<b>All Other Offenses:</b>	151	182
<b>Part I Total*</b>	<b>349</b>	<b>392</b>	<b>Part II Total</b>	<b>1064</b>	<b>828</b>

\*Includes a total of violent and property crimes.



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## CRIMINAL INVESTIGATIONS

Each year our Investigators are assigned cases to investigate. These cases range in nature and include fraud, assault, breaking and entering, sexual assault, and homicide. Cases are assigned and cleared according to certain categories.

**Further Investigation:** Indicates your agency will be following up leads or continuing the investigation of this case.

**Cleared by Arrest:** Indicates that your agency has arrested one or more of the offenders, charged them with the commission of the crime and they will be turned over to the court system for prosecution.

**Exceptionally Cleared:** Indicates the offender has been identified, but an arrest will not be made.

**Inactive:** No follow up on this case will be performed unless additional information becomes available.

**Unfounded:** Indicates that you have determined no crime has been committed.

ASSIGNED	2019	2020
FURTHER INV	4	20
CLEARED BY ARREST	65	27
EXC CLEARED	37	24
INACTIVE	44	74
UNFOUNDED	18	19
<b>TOTAL</b>	<b>168</b>	<b>164</b>

CLEARANCE RATES	2019	2020
FURTHER INV	2.38%	12.2%
CLEARED BY ARREST	38.69%	16.46%
EXC CLEARED	22.02%	14.63%
INACTIVE	26.19%	45.12%
UNFOUNDED	10.71%	11.59%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>



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## Biased Free Policing

The Carrboro Police Department is committed to providing law enforcement services to the community regardless of racial or cultural differences of those served. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly and without discrimination toward any individual or group. To ensure we police bias free, all officers attend mandatory Fair and Impartial Policing and other cultural diversity training annually.

There are several areas to consider when evaluating bias-free policing by a professional law enforcement agency. These include, but are not necessarily limited to, enforcement actions, (including traffic stops and vehicle searches), use of force, and complaints from citizens, and training provided to officers.

Police officers may initiate a traffic stop and detain individuals briefly based on reasonable suspicion that a crime has occurred. Reasonable suspicion must be based on “specific and articulable facts taken together with rational inferences from those facts.”

The Carrboro Police Department receives hundreds of traffic complaints from citizens each year. These complaints stem from 911 calls, emails or phone calls to the police department and personal interactions between citizens and police officers. Officers focus their traffic enforcement actions on areas where citizen complaints, traffic crashes and other data indicate that enforcement is desired, reasonable and necessary.





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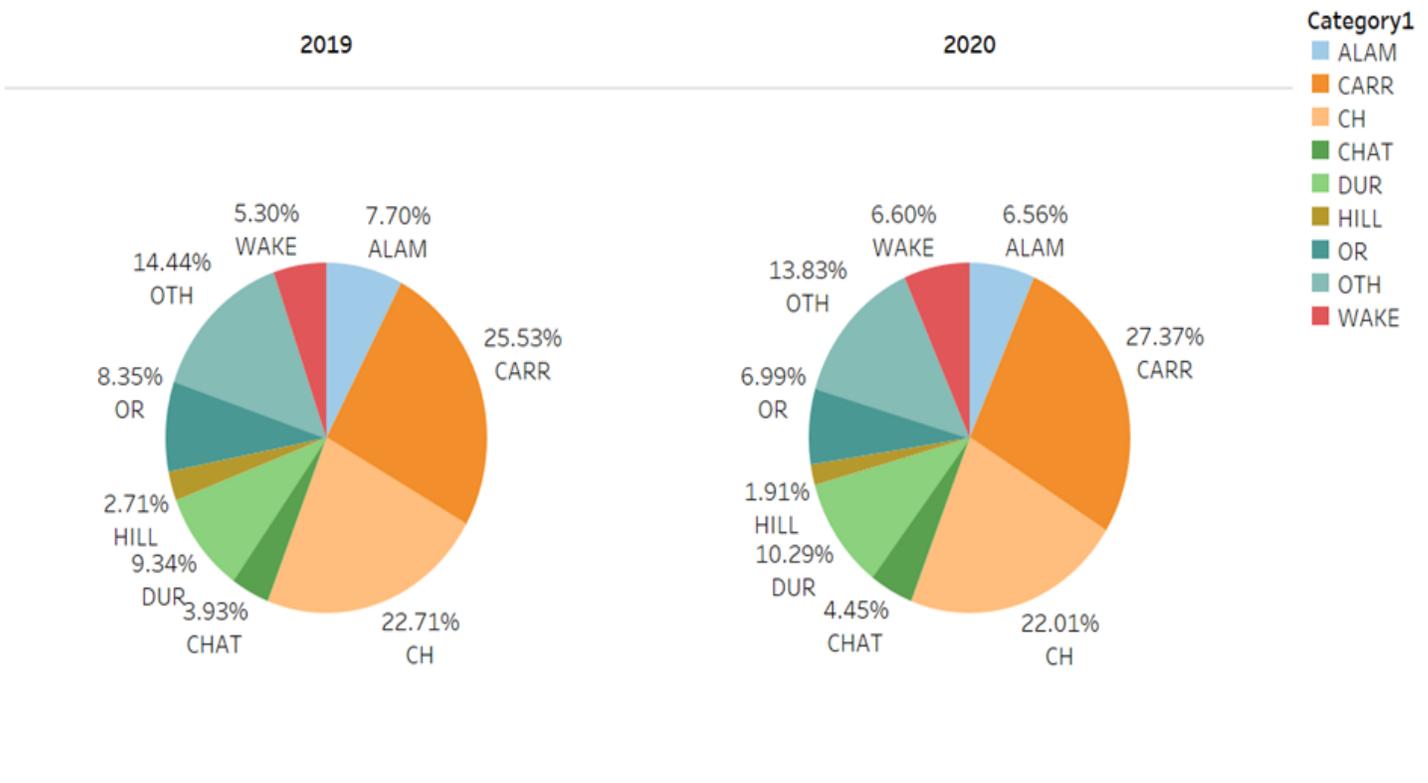
## TRAFFIC ENFORCEMENT

The Town of Carrboro prides itself in being a safe, walkable and bike friendly community. Sharing in that pride, the Carrboro Police Department feels that traffic, bicycle, and pedestrian safety is of the utmost importance. Through education and various enforcement actions, the Police Department strives to keep the Town safe for all those walking, riding, or driving.

In 2020, the Carrboro Police Department performed 2,191 traffic stops and issued citations, of which, 869 were for speeding. Officers responded to 341 traffic accidents in 2020.

In 2017 CPD Officers began tracking the residency of stopped drivers to better understand the population of drivers within the town.

Residency of Stopped Drivers

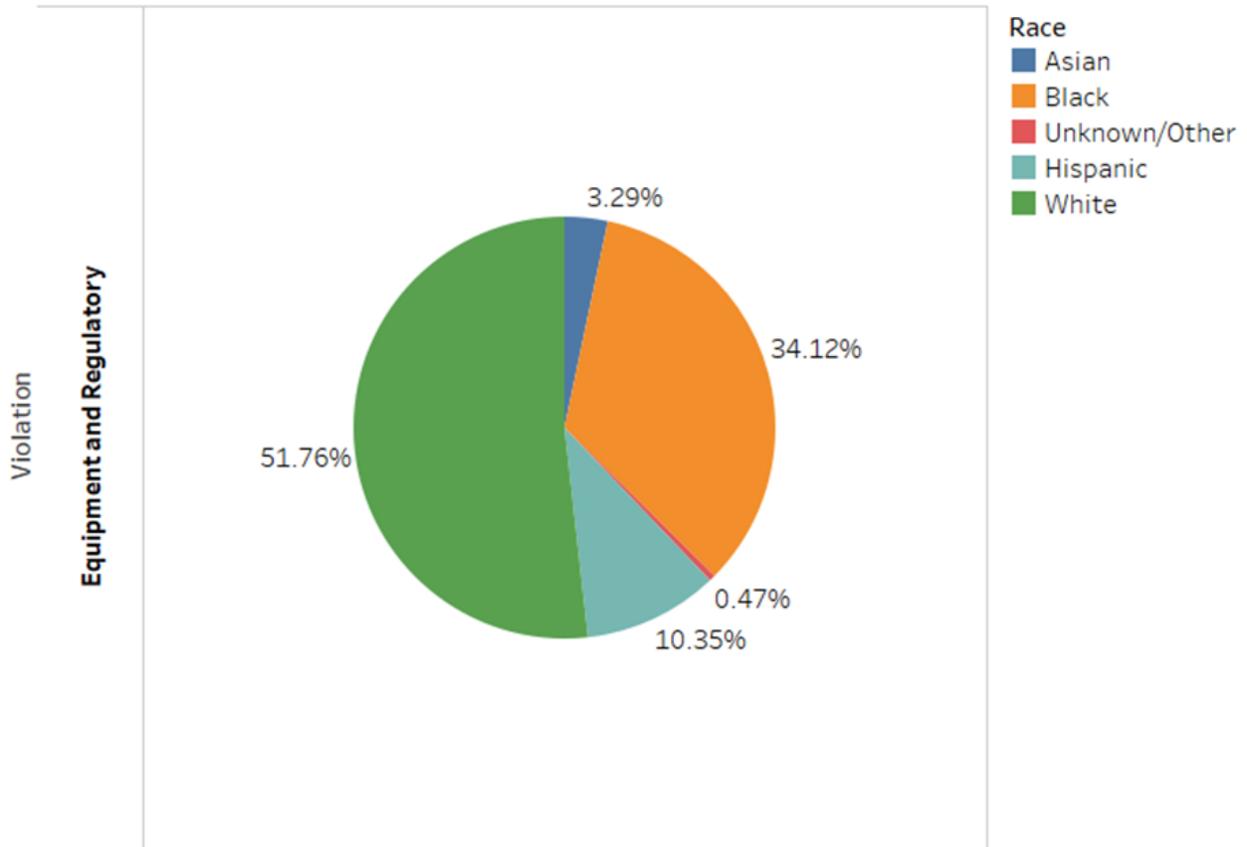




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## Equipment and Regulatory Violations



## Equipment and Regulatory Violations

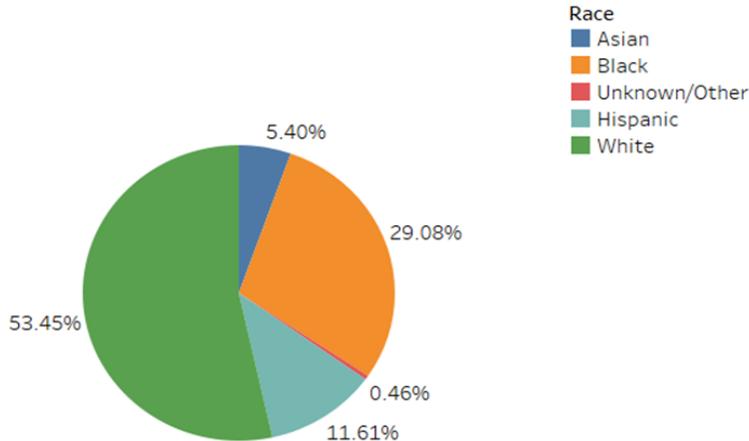
Asian	14
Black	145
Other	2
Hispanic	44
White	220



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## Overall Stop Rate



Demographics of drivers stopped in Carrboro are presented on the left. Caution is advised when comparing demographics to the town population since only approximately 27.3% of drivers stopped are actual Carrboro residents.

## Overall Stop Rate

Asian	Black	Hispanic	White	Other
118	636	254	1,169	10

## Reason for Stop

	DWI	Equipment and Regulatory	Investigation	Other	Safety	Seatbelt	Speeding	Stoplight
Asian		14	3	4	10		78	9
Black	1	145	16	20	43	18	356	37
Other		2					6	2
Hispanic	4	44	4	13	25	3	145	16
White	4	220	20	34	64	43	684	100
Grand Total	9	425	43	71	142	64	1,269	164



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## Reason for Search

		Consent	Incident to Arrest	Probable Cause	Protective Frisk	Search Warrant
Driver	Asian	0	2	0	0	0
	Black	0	10	11	1	0
	Other	0	0	0	0	0
	Hispanic	0	18	3	0	0
	White	1	19	11	2	0
Passenger	Black	0	0	5	0	0
	Hispanic	0	0	0	0	0
	White	0	1	6	0	0

Occasionally, a search of the driver, passenger, and/or vehicle is performed while conducting a routine traffic stop. When a search is initiated, the reason for that search is recorded. These data are presented above. Below you will find the outcome of every search performed by the CPD. Historically, Black drivers were subject to a disproportionate number of consent searches. In the past few years, CPD has revised policies regarding searches resulting from traffic stops. Caution is advised when drawing statistical conclusions because the overall number of searches is so low.

## Search Productivity for All Searches

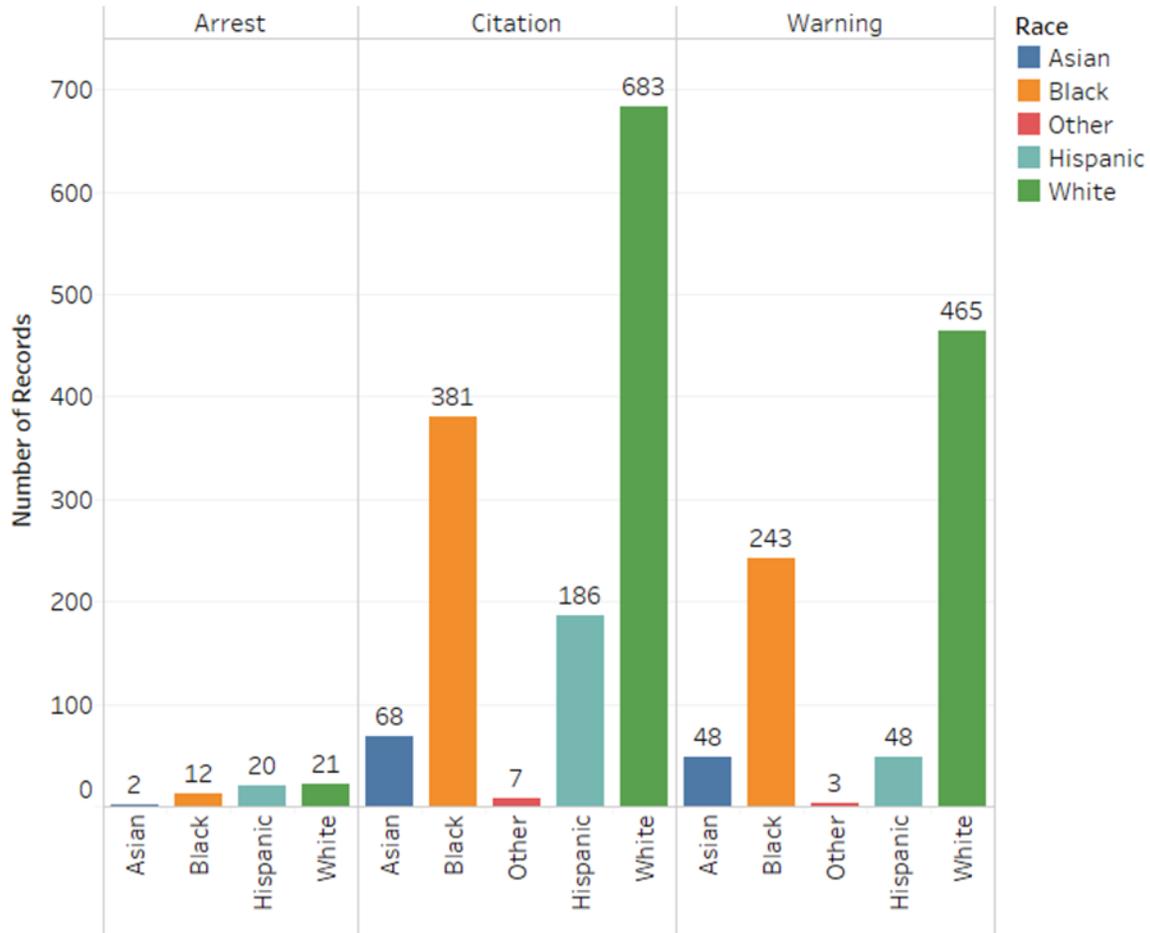
		Alcohol Found	Drugs Found	Money Found	No Contraband Found	Other Contraband Found
Driver	Asian	0	0	0	2	0
	Black	2	6	0	15	0
	Other	0	0	0	0	0
	Hispanic	2	0	0	18	1
	White	2	8	0	22	0
Passenger	Black	0	2	0	3	0
	Hispanic	0	0	0	0	0
	White	2	6	0	1	0



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## Enforcement Action



## Enforcement Action

	Arrest	Citation	Warning	Grand Total
Asian	2	68	48	118
Black	12	381	243	636
Other	0	7	3	10
Hispanic	20	186	48	254
White	21	683	465	1,169
<b>Grand Total</b>	<b>55</b>	<b>1,325</b>	<b>807</b>	<b>2,187</b>



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## CITIZEN COMPLAINTS 2020

The Complaint Review Process for the Carrboro Police Department encourages any citizen who believes he or she has a valid grievance against the department to file a report. Only by knowing about these incidents can the Police Department properly investigate and take the appropriate action to address them. We evaluate each citizen complaint in an attempt to improve the level of service we provide the community. Our primary mission is to enhance the quality of life in our community. Below is a listing of complaints and outcomes for 2020. The information below shows the details of these incidents as permitted by North Carolina General Statute §160A-168.

Type of Complaint	Disposition
Social Conduct	Policy Failure
Social Conduct	Other
Other	Proper Conduct
Social Conduct	Not Sustained
Other	Proper Conduct
Other	Unfounded

## USE OF FORCE 2020

The Carrboro Police Department has policies in place that dictate when and what level of force an officer may use. Carrboro officers are issued and trained with hand to hand techniques, batons, conducted electrical weapons (Taser), oleoresin capsicum (OC Spray), and firearms. Each officer on the scene who uses force must fill out a use of force report. In 2020 Carrboro Officers reported 12 incidents where force was used.

Date	Age	Race	Sex	Ethnicity	Type of Force
02/01/2020	27	W	M	H	HANDS ON
04/21/2020	33	W	M	N	HANDS ON
05/23/2020	33	B	F	N	TASER DRAWN
08/08/2020	28	W	M	H	HANDS ON
10/17/2020	47	W	M	N	HANDS ON
10/28/2020	40	B	M	N	K9 BITE
11/03/2020	14	B	M	N	WEAPON DRAWN
11/06/2020	31	W	M	N	HANDS ON
11/13/2020	29	B	M	N	WEAPON DRAWN
11/19/2020	39	B	F	N	HANDS ON
11/19/2020	14	B	M	N	HANDS ON
11/20/2020	45	W	M	N	WEAPON DRAWN



# CARRBORO POLICE DEPARTMENT

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We are very proud to serve the Carrboro Community, and constantly strive to make sure we are policing in a fair and professional manner. The Carrboro Police Department utilizes social media as a tool to strengthen the relationship between the department and our citizens. We frequently post safety information, traffic hazards, events we host, prevention tips, and more. Follow us on Facebook and Twitter.



@carrboropolice



@CarrboroPD