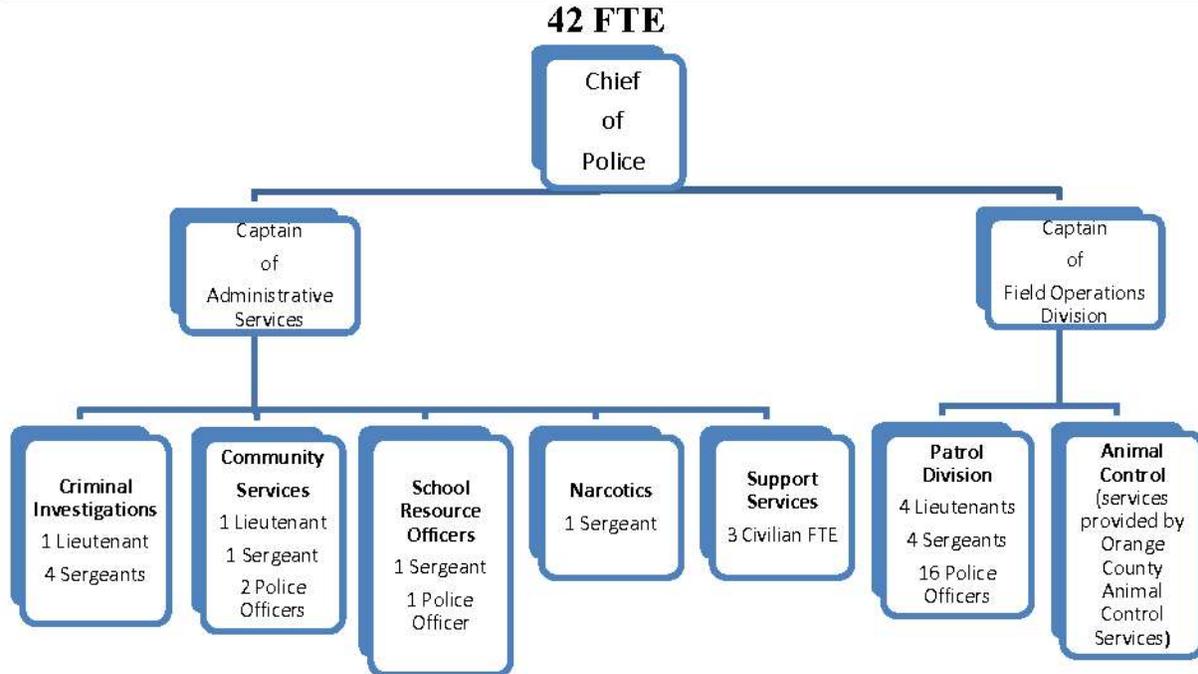


POLICE DEPARTMENT



PURPOSE

The Police Department maintains public safety and contributes to improving the quality of life through the enforcement of criminal and traffic laws. Police Department personnel utilize and maximize all available resources, technological advances, and educational opportunities in an effort to provide professional police services.

GOALS

- Ensure Carrboro will continue to be a safe community for all residents, business owners/operators, and guests.
- Monitor and address traffic and pedestrian safety issues.
- Meet mandated training requirements.
- Recruit and hire diverse officers.
- Develop and retain personnel who effectively deal with emergency, crisis, and/or complex situations and handle routine duties carefully and professionally.
- Train and develop employees for advancement and/or for expanding job responsibilities.
- Increase our efforts in Community Policing.
- Continue to use social media to inform and involve the community.

SERVICES PROVIDED & ACTIVITIES

- The Uniform Patrol Division provides 24-hour service and emergency response; effectively answers and initiates calls for service; conducts preliminary criminal investigations and initiates arrests; provides necessary traffic control and enforcement; investigates traffic accidents; and provides basic business/residential security checks.

- The Criminal Investigations Division investigates major criminal cases and offenses involving juveniles, sexual assault, and domestic violence; processes crime scenes; coordinates efforts with relevant area authorities and service providers; maintains the evidence/ property room; conducts prospective employee background investigations; and provides on-call service.
- The Community Services Division provides law enforcement and other community-related services; partners with the community to meet specific neighborhood-driven requests for assistance; follows-up on complaints of suspected gang-related activity; initiates narcotics investigations; provides School Resource Officers (SROs) at McDougle Middle and Carrboro High Schools and works with other schools to enhance safety and security, provides general crime prevention and community watch services; works with business owners to enhance safety and security; and provides other community outreach activities.
- The Administrative Division provides direct service to walk-in visitors, email requests, and telephone inquiries; maintains incident reports and multiple departmental records (including but not limited to warrants, monthly FBI and SBI data reporting, etc.); administers Department budget; answers requests for statistics and analysis; ensures that Department personnel receive appropriate training and adhere to the Department's, Federal, and State policies and procedures; and provides support services to Town Council, Town staff and other agencies.

PREVIOUS YEAR ACCOMPLISHMENTS

- Met all mandated training goals.
- Continued adaptation to the COVID-19 pandemic by distributing masks, developing safe operating routines, delivering food for Meals on Wheels, suspending traditional outreach activities, and procuring personal protective equipment and sanitation equipment.
- Partnered with local law enforcement agencies, NC SBI, NC National Guard Narcotics Task Force, US Marshals, US Drug Enforcement Agency, and US Alcohol, Tobacco and Firearms during narcotics investigations thus reducing the number of drug houses and street-level drug sales locations.
- Continued directed patrols and speed enforcement campaigns involving Uniform Patrol Division and Community Services Division.
- All officers were trained on Fair and Impartial Policing.
- Participated in activities to address pedestrian and bicycle safety.
- Maintained service levels amid staffing shortages.

UPCOMING FISCAL YEAR OBJECTIVES

- Implement staff recruitment plan
- Re-start community outreach programs.
- Maintain current fuel consumption.
- Meet mandated training goals.
- Maintain Carrboro's safety for residents, business owners/operators, and visitors.
- Increase the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division personnel.
- Restart pedestrian safety operations involving Community Services Division personnel.

- Reduce the number of traffic accidents.
- Continue management/leadership training for supervisors.
- Reduce the number of known drug houses and street-level drug sales locations.
- Obtain new or enhanced revenue sources.
- Increase current staffing levels.
- Continue partnership with Public Works and Recreation and Parks staff to provide a safe setting for all special events.
- Participation with the Community Safety Task Force.

TOWN COUNCIL PRIORITIES

Enhance and sustain quality of life/place issues for everyone.
 Improve walkability and public transportation.

OBJECTIVES

1. Maintain Carrboro’s safety for residents.
2. Reduce number of traffic accidents.
3. Restart pedestrian safety operations.
4. Restart bicycle safety operations.
5. Maintain Carrboro’s safety for residents by reducing open-air drug market.
6. Maintain Community Service outreach.

PERFORMANCE MEASURES

	FY 2019-20 ACTUAL	FY 2020-21 ACTUAL	FY 2021-22 ESTIMATED	FY 2022-23 PROJECTED
Calls for Service	21,533	19,806	19,282	20,170
Motor Vehicle Accidents	452	329	369	404
Criminal Arrests	324	316	304	318
Pedestrian Crossing Citations Issued	0	0	0	0
Bicycle Traffic Operations	2	0	0	0
Pedestrian Safety Operations	2	0	0	0
Narcotics Arrests	11	16	18	21
Community Events Involvement	153	200	21	25
Percent Change in Pedestrian Safety Operations	50% Decrease	100% Decrease	0% Change	0% Change
Percent Change in Pedestrian Crossing Citations Issued	100% Decrease	0% Change	0% Change	0% Change
Percent Change in Bicycle Traffic Operations	25% Increase	100% Decrease	0% Change	0% Change

DEPARTMENT BUDGET SUMMARY

BUDGET SUMMARY - POLICE DEPARTMENT

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Personnel	3,591,257	3,528,094	3,932,339	11.5%
Operating	347,611	478,280	539,336	12.8%
Capital Outlay	15,851	-	27,000	#DIV/0!
TOTAL	\$3,954,719	\$4,006,374	\$ 4,498,675	12.3%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

See explanations listed in the following division summaries.

DIVISION LEVEL SUMMARIES

BUDGET SUMMARY - POLICE ADMINISTRATION

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Personnel	687,207	621,100	675,436	8.7%
Operating	32,853	42,510	94,290	121.8%
Capital Outlay	10,651	-	-	#DIV/0!
TOTAL	\$ 730,711	\$ 663,610	\$ 769,726	16.0%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

Increase in personnel costs due to salary and insurance adjustments and retirement costs. Operating increased for travel and training. In addition, \$50,000 is budgeted for a contract for Community mental health services.

BUDGET SUMMARY - POLICE PATROL

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Personnel	2,049,431	1,800,189	2,128,914	18.3%
Operating	172,746	255,614	258,274	1.0%
Capital Outlay	5,200		27,000	#DIV/0!
TOTAL	\$2,227,377	\$2,055,803	\$ 2,414,188	17.4%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

Increase in operating costs is due to fuel costs. Capital outlay includes a Firearms Training System (\$12K) and one K-9 police dog (\$15K).

BUDGET SUMMARY - POLICE COMMUNITY SERVICES

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Personnel	449,333	610,634	645,937	5.8%
Operating	19,622	34,033	34,571	1.6%
TOTAL	\$ 468,955	\$ 644,667	\$ 680,508	5.6%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

Increase in operating costs is due to fuel costs.

BUDGET SUMMARY - POLICE INVESTIGATIONS

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Personnel	405,286	496,171	482,052	-2.8%
Operating	20,061	38,010	38,682	1.8%
TOTAL	\$ 425,347	\$ 534,181	\$ 520,734	-2.5%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

Increase in operating costs is due to fuel costs.

BUDGET SUMMARY - POLICE ANIMAL CONTROL

	2020-21 Actual	2021-22 Adopted Budget	2022-23 Adopted Budget	Pct Change
Operating	102,329	108,113	113,519	5.0%
TOTAL	\$ 102,329	\$ 108,113	\$ 113,519	5.0%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET:

The Animal Control budget is based on the contract with Orange County Animal Control Services for the Town.