

**Town of Carrboro Pay Grades FY2023-2024 (Rev. 09/19/2023)**

<b>Grade</b>	<b>Positions</b>	<b>Minimum</b>	<b>Market</b>	<b>Midpoint</b>
101	Custodian Program Support Assistant I	\$31,557	\$38,500	\$40,226
102	Solid Waste Equipment Operator I	\$33,135	\$40,425	\$42,237
103	Maintenance/Construction Worker I Program Support Assistant II - FT Program Support Assistant II - PT	\$34,792	\$42,446	\$44,349
104	Accounting Technician / Receptionist Solid Waste Equipment Operator II	\$36,532	\$44,569	\$46,567
105	Activity Manager Fire Trainee Maintenance/Construction Worker II Mechanic I Permit Technician	\$38,358	\$46,797	\$48,895
106	Police Trainee Solid Waste Equipment Operator III	\$40,276	\$49,137	\$51,340
107	Administrative Assistant Building Maintenance Specialist Firefighter/Relief Driver Maintenance/Construction Worker III Mechanic II	\$42,290	\$51,594	\$53,907
108	Code Enforcement Officer I Crew Leader	\$44,404	\$54,173	\$56,602
109	Assistant to Mayor / Deputy Town Clerk Communications & Engagement Specialist GIS Technician Horticulturist	\$46,625	\$56,882	\$59,432
110	Code Enforcement Officer II Facilities Supervisor Fire Driver Operator Recreation Supervisor	\$48,956	\$59,726	\$62,404
111	Fire Driver Mechanic Payroll & Benefits Coordinator Police Officer I	\$51,404	\$62,712	\$65,524

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112	Code Enforcement Officer III Engineering Inspector Fire Captain Police Officer II	\$53,974	\$65,848	\$68,800
113	Building Maintenance Supervisor Engineer I Fleet Maintenance Supervisor Human Resources Analyst Planner Planner / Zoning Development Specialist Police Officer III Solid Waste Supervisor Streets & Grounds Supervisor	\$56,673	\$69,140	\$72,240
114	Assistant to Public Works Director Battalion Chief Environmental Planner Fire Marshal Housing & Community Services Coordinator IT Support Engineer I Planner II Police Sergeant Procurement Coordinator Staff Accountant Stormwater Administrator Transportation Planner	\$59,506	\$72,597	\$75,852
115	Facilities Administrator GIS Administrator Senior Human Resources Analyst IT Systems Administrator Recreation Administrator Stormwater Specialist	\$62,481	\$76,227	\$79,645
116	Assistant to the Town Manager Capital Projects Manager Environmental Sustainability Coordinator IT Support Engineer II Police Lieutenant	\$65,606	\$80,039	\$83,627

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117	Code Enforcement Supervisor Grants Manager Public Works Superintendent Race & Equity Manager Stormwater Utility Manager	\$68,886	\$84,041	\$87,809
118	Comptroller Development Review Administrator Planning & Transportation Administrator	\$72,330	\$88,243	\$92,199
119	Deputy Finance Director Deputy Fire Chief Deputy Public Works Director Police Captain	\$75,947	\$92,655	\$96,809
120		\$79,744	\$97,288	\$101,650
121		\$83,731	\$102,152	\$106,732
122	Communications & Engagement Director Economic Development Director Housing & Community Services Director	\$87,918	\$107,260	\$112,069
123	Human Resources Director Information & Technology Director Recreation, Parks & Cultural Resources Director	\$92,314	\$112,623	\$117,672
124	Finance Director Fire Chief Planning Director	\$96,929	\$118,254	\$123,556
125	Police Chief Public Works Director	\$101,776	\$124,166	\$129,733
126	Chief Race & Equity Officer	\$106,864	\$130,375	\$136,220
127		\$112,208	\$136,893	\$143,031
128	Assistant Town Manager	\$117,818	\$143,738	\$150,183
129		\$123,709	\$150,925	\$157,692
130		\$129,894	\$158,471	\$165,576
Town Manager and Town Clerk's compensation are administered by Town Council.				