



TOWN OF CARRBORO • NC

PATRICE Y. TONEY, TOWN MANAGER *Year One Accomplishments*

May 2024 - June 2025

SUSTAINABILITY & RACE EQUITY

- Supported the Town Council in becoming leaders in Climate Action through a Landmark Lawsuit against one of the nation’s largest utility companies.
- Created Carrboro’s first Office of Sustainability; hired a Chief Sustainability Officer.
- Ensured diversity in 2nd Green Neighborhoods Grants.
- Hosted a Community Town Hall listening session on Race Equity and other concerns; over 80 people participated.
- 100% of Carrboro Police Department (and all new employees) completed racial equity training.
- 50% of the workforce are ethnic minorities.
- Received a score of 95 (out of 100) on the Municipal Equity Index Report (MEI Report).
- Supported enhancements to Carrboro in Motion.
- Promoted language access/interpretation opportunities.
- Supported the completion of a Disparity Study.



Climate Action Lawsuit



Drakeford Grand Opening

ORGANIZATIONAL LEADERSHIP

- Hired a new Chief Financial Officer.
- Promoted a Deputy Finance Director/Budget Manager.
- Led changes for efficiencies, including proposing an earlier Council meeting time.
- Supported the initiation of major planning studies: Downtown Area Plan/Unified Development Ordinance.
- Implemented Phase 1 of a Staffing Study.
- Hosted Management Team Retreats, supported staff, appreciation events, and conducted department site visits.
- Collaborated with Orange County to expand the Social Work Diversion Program to Carrboro.
- Represented the Town at NCLM Legislative Events.
- Awarded the ETC Institute “Leading the Way” Award (Top 10% nationally for resident satisfaction).
- Carrboro recognized as an All-America City for Race Equity and Sustainability work!



Employee Recognition



Legislative Advocacy

Patrice Y. Toney in Service to Town Council and the Carrboro Community as Town Manager



Community engagement



New Baldwin Park



Carrboro Rise



MLK Pump Track

COMMUNITY & CIVIC ENGAGEMENT

- Created the first Carrboro Rise Student Academy at Carrboro High School to engage young people in local government and develop a pipeline for future staff.
- Enhanced Town Events: Merged Earth Day with Open Streets, Enhanced Tree Lighting event, Participated in Holiday Parade, held Elizabeth Cotten Day indoors with her descendants, held Braxton Foushee Day of Service at IFC.
- Held Management Team meetings and volunteered at community agencies (i.e., IFC, Diaper Bank, Say It With Glass, and others), inspiring greater understanding of and engagement with the community we serve.
- Partnered with the Recyclery to work out of MLK Park.

TOWN INFRASTRUCTURE

- Supported the completion and grand opening of the Drakeford Library Complex, the largest public facility in the history of Carrboro and 1st free-standing library.
- Council Chamber was updated with a refresh.
- Baldwin Park Playground and the MLK Park Pump Track completed, and ribbon cuttings held.
- Wayfinding Signs were installed for Downtown Parking.
- Town resurfacing project completed.

PERSONAL MILESTONES

- Received the 2024 Black Business Inc Power 100 NC Award
- Achieved ICMA-CM Credential Candidate Status
- Professional Development & Membership: NFBPA, NLC, ICMA, NCCMA

“This first year has been about building trust, elevating equity, and laying a strong foundation for Carrboro’s future! I’m proud of what we’ve achieved together and excited for what’s next.”

-PATRICE Y. TONEY



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